



# Harassment Prevention for the Modern Workplace

Fostering a culture where your employees can thrive is critical to your organization's success. And training to prevent harassment is a large part of that. NAVEX's 10th edition of the Workplace Harassment course is the industry-leading training solution on harassment for employees and managers alike. Developed in alignment with U.S. legislation, the course is designed with accessibility standards in mind and allows for self-customization options to best reflect your organization's values.

Our course helps learners spot, respond to, report and prevent harassment of all types. Topics Include:

- Sexual and Other forms of Harassment
- Abusive Conduct & Bullying
- Gender Identity and Expression
- Bystander Intervention
- Reporting & Retaliation
- Manager Expectations

## Why NAVEX?

### Designed for Compliance with Federal and State Harassment Training Regulations

- Vetted by legal experts at Baker McKenzie and endorsed by the ACC, the world's largest professional organization for HR professionals
- Includes the federal and state-specific content as detailed by law including but not limited to definitions, protected characteristics, applicable strategies for prevention, retaliation and more!
- Helps meet anti-harassment training requirements in California, Connecticut, Delaware, Illinois and the city of Chicago, Maine, New York and New York City, and Washington

### Content that Drives Culture

- Modern, relatable and topical content rebuilt every 2 years and updated when necessary
- Interactive exercises engaging learners from beginning to end

### Self-Customizations to Reflect Your Brand, Values and Important Processes

- Easily add your logo, policy and help your employees understand processes, such as how to report a violation
- Edit completion text, add a custom message from leadership, manage associated translations and more!

Course Details	
<b>Pre-Configured Course Versions</b>	<ul style="list-style-type: none"> <li>• Employee Fundamentals</li> <li>• Employee Fundamentals: Illinois Restaurant and Bar</li> <li>• Employee 1-Hour</li> <li>• Employee Chicago</li> <li>• Employee Chicago: Restaurant and Bar</li> <li>• Employee 2-Hour</li> <li>• Manager Fundamentals</li> <li>• Manager Fundamentals: Illinois Restaurant and Bar</li> <li>• Manager 2-Hour</li> <li>• Manager Chicago</li> <li>• Manager Chicago: Restaurant and Bar</li> </ul>
<b>Bandwidth options</b>	<ul style="list-style-type: none"> <li>• High – Full video/audio</li> <li>• Medium – Still images/audio</li> <li>• Low – Still images, text only</li> </ul>
<b>Hosting options</b>	<ul style="list-style-type: none"> <li>• Host on the NAVEX One Platform</li> <li>• Host on your own standards-compliant LMS (AICC and SCORM)</li> </ul>
<b>Mobile support</b>	<ul style="list-style-type: none"> <li>• This course is available on mobile tablets and phones</li> </ul>
<b>Self-Customizations</b>	<ul style="list-style-type: none"> <li>• Add your logo</li> <li>• Add policies and information about your organization’s resources</li> <li>• Change the course title</li> <li>• Edit completion certificate text</li> <li>• Select course modules</li> <li>• Add a custom message from your CEO or other members of leadership</li> <li>• Manage associated translations</li> </ul>
<b>Accessibility</b>	<ul style="list-style-type: none"> <li>• Aligns to 508/WCAG2.1AA/EU Dir accessibility standards</li> </ul>

Contact your NAVEX representative today to learn more and get started.

[WWW.NAVEX.COM](http://WWW.NAVEX.COM) | [info@navex.com](mailto:info@navex.com) | U.S. +1 866 297 0224 | EMEA +44 (0) 20 8939 1650

NAVEX is trusted by thousands of customers worldwide to help them achieve the business outcomes that matter most. As the global leader in integrated risk and compliance management software and services, we deliver our solutions through the NAVEX One platform, the industry’s most comprehensive governance, risk and compliance (GRC) information system.

© 2023 NAVEX GLOBAL, INC. ALL RIGHTS RESERVED. | 01.18.23